

## SETTLEMENT AGREEMENT

This agreement made and entered into between the Executive Branch Ethics Commission (hereinafter the "Commission") and Andrea Radford.

**WHEREAS**, this agreement involves the matter styled Executive Branch Ethics Commission v. Andrea Radford, Case No. 08- ;

**WHEREAS**, the Commission is designated by statute as the agency responsible for enforcing the Executive Branch Code of Ethics, KRS Chapter 11A;

**WHEREAS**, on July 11, 2008, the Commission alleged facts in an Initiating Order that Radford violated the Executive Branch Code of Ethics at KRS 11A.040(5);

**WHEREAS**, Radford was at all relevant times mentioned in the Initiating Order a "public servant" as defined in KRS 11A.010(9), and thus is subject to the Executive Branch Code of Ethics; and

**WHEREAS**, Radford indicates his desire to resolve all issues in this action by the execution of a Settlement Agreement.

**NOW, THEREFORE**, in settlement of the above allegations, the Commission and Radford agree, pursuant to KRS 11A.100, as follows:

1. Radford admits that she committed a violation of the Executive Branch Code of Ethics at KRS 11A.040(5) as stated in the Commission's Initiating Order of July 11, 2008, but denies that any alleged wrongdoing was intentional in any way.
2. Radford agrees to pay the Commission a civil penalty of \$300 within ten days from the date this settlement agreement is executed.
3. Radford agrees that upon a Final Order being issued by the Commission that she waives all rights to any further administrative process or appeal pursuant to KRS 13B.140 thereon.
4. The parties further agree that the acceptance of this Settlement Agreement by both parties, and the fulfillment of its express terms, is in full accord and satisfaction of the herein referenced Executive Branch Ethics Commission v. Andrea Radford, Agency Case No. 08- .
5. This Settlement Agreement constitutes a public reprimand to Radford, a copy of which will be provided to her former appointing authority pursuant to KRS 11A.100(3)(c).

IN WITNESS THEREOF, the parties have caused this agreement to be executed:

Andrea Radford  
Andrea Radford

7/31/08  
Date

**EXECUTIVE BRANCH ETHICS COMMISSION:**

Gwendolyn Pinson  
Chair, Gwendolyn Pinson

7/26/08  
Date

Ronald L. Green  
Vice-Chair, Ronald L. Green

7/26/08  
Date

J. Quentin Wesley  
Member, J. Quentin Wesley

7/26/08  
Date

Jeanie Owen Miller  
Vacant Jeanie Owen Miller

7/26/08  
Date

Angela H. Edwards  
Vacant Angela Edwards

7/26/08  
Date